

# NOMINEE DIRECTORS

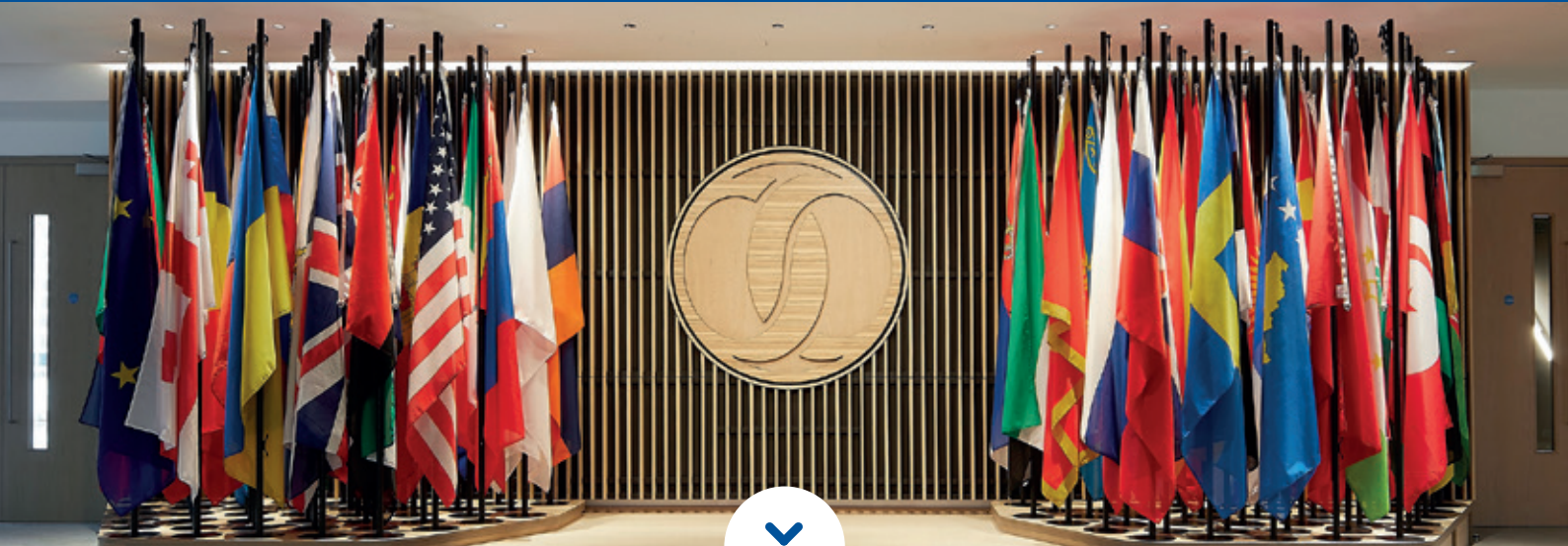


**European Bank**  
for Reconstruction and Development

## An introduction to the EBRD Nominee Director Board Practice







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The European Bank for Reconstruction and Development (EBRD) is an international financial institution founded in 1991. The Bank is active on three continents, operating in countries from Morocco to Mongolia. It was created to foster the transition towards open market-oriented economies and to promote private and entrepreneurial initiative. This has been our guiding principle since our creation and will remain our mission for years to come.

### ➤ Direct equity

The EBRD takes minority equity stakes in investee companies. As part of our investment strategy and development mandate, we negotiate board seats and can nominate non-executive directors to supervisory boards or boards of directors. EBRD Nominee Directors are required to act as independent non-executive directors, exercising objective and independent judgement in the best interests of the company in question.

Nominee Directors are appointed to make an impact on investee company boards. They should make a real contribution and add value by offering wise counsel and advice, based on their high standards of corporate governance and deep industry knowledge, to realise the value of the investee company for its shareholders and stakeholders.

Our goal is to encourage our investee companies to maintain the highest environmental, social and governance (ESG) standards.

The EBRD recognises the importance of board diversity. Diversity is not just an issue of gender or ethnicity, but a range of factors, from background to education and life experience, all of which contribute to an individual's perspective and diversity of thought. Wherever possible, the EBRD champions board diversity.

### ➤ Key objectives of the EBRD Nominee Director Board Practice:

- Nominee Director appointments
- board training and support
- annual conference and events.

### ➤ For more information, contact:

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**Please note:** The CVs/resumes of prospective candidates for Nominee Director Board Practice positions who meet the EBRD's general requirements may be retained for potential future positions. The EBRD reserves the right to conduct pre-integrity due diligence checks on CVs/resumes received. Inclusion in the Board Practice does not guarantee selection for any Nominee Director assignments.

